

HR QUESTIONS

Tell me about yourself.

Good morning sir/madam. I'm very happy to introduce myself in front of you. Coming to my academics. I am in the final year of my course (B.Tech). This college is affiliated to GGSIPU, Delhi. I have completed my Intermediate(12th) in Government Junior college Chenai and my schooling is ZPH School in Delhi and I belong to Delhi. My goal is to become a successful finance manager.

Coming to my family background my father is in government job and my mother is homemaker and I have one brother, he is in 10th. Well that's all I have to say about myself.

Why should I hire you?

I am always best at what I do. I know I'm a fresher, but if you give me a chance, I can show how worthy I am. I can prove to be a valuable asset for your company. I have the potential, I have the talent, and if you give me chance I can be very beneficial for your company.

What are your strengths and weaknesses?

Strength:

- Optimistic.
- Leadership qualities.
- Hard working.
- Punctual.
- Friendly.
- Helpful.
- Ambitious.

Weakness:

- Trust on people easily.
- Reveal immediately.
- Little bit angry.

Kindly modify your answers according to your profile.

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Why do you want to work at our company?

I know about this company. It is reputed company and always launch new technology and new product in the market. So, I want to work in your company and I want to develop my skill. I can develop my career and I can be a part of company's Growth.

What is the difference between confidence and over confidence?

Confidence: I am great.

Overconfidence: I am only the great one.

Confidence: I will get selected in this interview.

Overconfidence: No matter I answer or no, it's only me who can get selected.

What is the difference between hard work and smart work?

In my point of view the hard work is achieving the expected thing without consider the how much time goes out. Whereas in smart work consider the time to reach the aim.

HARD WORKER: The person who starts first is hard worker.

SMART WORKER: The person who ends first is smart worker.

Hard work + smart work give the best result.

How do you feel about working nights and weekends?

Sir if work fulfills my dreams and gives growth to my organization nothing else matters even that is night or weekend.

To complete my task within the given time limits I would not hesitate to work on weekends if required.

Can you work under pressure?

Yes. We all know, life is full of pressure and challenge. Actual character of any person comes out in pressure. It also gives me chance to measure myself and gives opportunity to prove myself in this challenging world.

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Are you willing to relocate or travel?

Yes, Definitely I am willing to relocate if organization needs. There is no problem to be relocated if it benefits for organization and I am sure that relocation benefits me too to know about the different cultures.

What are your goals?

My short term goal is to get placed in a good company like yours which is my starting point for my career and to improve my skills and knowledge.

My long term goal is to achieve a good position in the organization where I can fulfill all desires of my parents.

What motivates you to do good job?

My parents. As my family did for my qualification and whatever the things that family sacrificed for me. Now it's my turn to fulfill their requirements, that thing motivates me.

What makes you angry?

I get angry when someone interrupts my work. It is human nature. It cannot be remove but it can be control. I cannot express angry on my face and I simply give a smile.

Give me an example of your creativity.

(It's nothing but to make or create something.)

When I was in 8th class I create a small ship with thick paper. I attached a small battery motor to this. Then it's started to sail on the water.

How long would you expect to work for us if hired?

I will work for this company till my knowledge and skill are required by your company and I can learn and develop my skills.

Describe your ideal company.

From my view an ideal company is one which promotes cooperation of each and every individual in a firm on "mutual development", as a result of that improvement in 'overall growth'.

Explain how would be an asset to this organization?

As we know that employee is the asset of an organization, because organization

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is totally dependent upon their employees. If they are hardworking, punctual, dedicated and honest they will take their organization to a great height. So these qualities must be found in a good employee. You should believe me that I have these qualities.

What are your other interests?

My outside interest is playing chess, and I spend time with my cute pet.

Who has inspired you in your life and why?

Sir I am self inspired but my parents are the reason for inspiration. They gave me such a good environment till my childhood and now I'm here because of them. Secondly I'm inspired by many unsuccessful persons in my contact. Everyone ask successful person only, the reason behind their success. But the real experience we should gain from runner ups, so that we can avoid mistakes which they made

Have you considered starting your own business?

Till now I haven't think of starting my own business.

I am a fresher and right now my only focus is on gaining experience.

That's only my aim.

How do you define success and how do you measure up to your own definition?

Getting good perks job or earning more money settle down with a family are our basic needs. In real we will become successful when our hard work, contribution, and achievements will beneficial for the society.

Tell me something about our company.

(Kindly verify this answer.)

Infosys is an Indian multinational provider of business consulting, information technology, software engineering and outsourcing services. It is headquartered in Bengaluru, Karnataka. Infosys is the third-largest India-based IT services company by 2012 revenues, it was founded in 1981. And founders are N. R Narayana Murthy and S Gopalakrishnan. Employees in infosys now 160, 227 (September 2013).

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How much salary do you expect?

Being fresher, to gain experience is my first priority. I will feel great starting my professional career with such a reputed organization. So I expect my salary according to my ability and your company norms.

Where do you see yourself five years from now?

I see myself as becoming more skilled, more efficient, and more professional, better person and at a higher position in the company I see myself as one of the best employees that the company would be proud of.

On a scale of one to ten, rate me as an interviewer.

Sir, It's my pleasure to answer this question. Even Though many of my friends outside who just finished the interview scared me by wishing "ALL THE BEST", be bold etc, but I thoroughly enjoyed answering your questions. You were very friendly in nature. As this is my first interview I would rate you as 10 to be the best.

Do you have any questions for me?

Thank you sir for giving me such a golden opportunity. I want to know what are qualities you expecting from fresher and what is the short time goal of our company because I can improve myself to achieve the goals. I accept your answer will be useful for me.