



# Northern India Engineering College

(A Unit of Babu Banarasi Das International Group of Educational Institutions)

Approved by AICTE and Affiliated to GGSIPU (Delhi)

FC-26, Shastri Park, New Delhi-110 053 (India)

Ph : +91 (11)-22854633, 32526261, 39905900-99, Fax: 91(11)-39905977, 22199702

E-mail : niecnd.dirf@gmail.com, niecnd.dir@gmail.com

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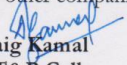
## PLACEMENT POLICY – RULES AT NIEC

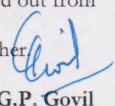
### For Students

- Attendance of 75 % is mandatory for every student in final year to appear in placement activity.
- Student having any active backlog at the time of placement or interview is not allowed for placement as per companies eligibility criteria.
- Before appearing for the interview, students will have to sign an undertaking/ willingness through **Online Form** available before placement drive.
- Attendance in all the Pre-placement talk organized by college is mandatory after a student gives consent, failing to which student will be barred from 3 campus drive organized in future.
- Adherence to time must be taken into strictly consideration.
- Student must undergo all the Online Test available on “**11.11.11.1 /online-test**” before appearing in any placement activity.
- Dress code is STRICTLY FORMALS. Those who don't follow the rules will not be considered for placements.
- Individual details and Academics details must be updated on regular intervals by students to Training and Placement coordinators.
- Students are not authorized to communicate with the companies on an individual level or in any individual capacity when company visits our college for placements.
- Any corporate interaction by any student must be carried out in consultation with TPO.
- Once a student is given a final call for placement by a company he/she will not be allowed to appear for interview by any other company. In case any student wishes, then he /she will be allowed to appear for any one dream company (any company drive in which the student wants to sit as per his/her interest). If salary package is more than the package of earlier company.
- **If student is not interested to participate in placement process with particular company for any reason then he/she must inform T&P Cell or TPO. In case, the student has confirmed his/her participation in placement drive but later on does not attend the same, he /she will not be allowed in future placement drive.**
- If a student appears in written test and does not appear himself/ herself in front of the interview panel without seeking prior permission from Head of T&P Cell, **he or she will not be permitted for any future drives and will be detained for future placements.**
- If students got selected in any particular company and get joining date after one year of their passing year then in that case college authorities are not responsible for their re-ponement.

### Rules: - In case of Multiple companies on same day

- In a scenario where a student is sitting for multiple companies which visit campus on the same day, the student can appear for any number of companies. But, **he\she will have to accept the offer from the company which comes out first with its list and gives a final offer to him\her, first.**
- The student will then be barred from appearing for any other company's placement processes, and will be pulled out from their processes immediately, even if he/she is waiting to go in for an interview or GD.
- The other companies will also be informed that the student is placed, and he/she should not be considered further.

  
Mr. Avaiq Kamal  
Head, T&P Cell

  
Prof. (Dr.) G.P. Govil  
Director

### **Babu Banarasi Das Educational Society**

155, Babu Banarasi Das Nagar, Lucknow-226001, UP (India) Ph. : +91(522) 2613917, 2613020 Fax : +91(522) 2628030